



The Town of East Greenbush

225 Columbia Turnpike, Rensselaer, New York 12144

ORGANIZATIONAL MEETING MINUTES January 2, 2020

Call to Order **6:00 PM**

Pledge of Allegiance

Members of Town Board

Present

Absent

Supervisor J. Conway
Councilor T. Tierney
Councilor H. Kennedy
Councilor R. Matters
Councilor B. Fritz

OATH OF OFFICE – REPORT BY TOWN CLERK

The Town Clerk reported that all qualified elected Town Officials for this year have taken their Oath of Office and copies thereof are filed in the East Greenbush Town Clerk’s Office in accordance with Section 25 of the Town Law.

SUPERVISOR

As this is the first meeting of the Town Board for the fiscal year 2020, the Board is required to authorize certain procedures to follow for the proper conduct of Town affairs and appoint persons to Town offices. We will proceed by authorizing the following:

REGULAR TOWN BOARD MEETINGS

Motion by Supervisor Conway that the regular monthly meeting of the Town Board throughout the year 2020 will be held at 7:00 PM in Town Hall, 225 Columbia Turnpike in the Town of East Greenbush on the third Wednesday of the month. A Pre-Board Meeting will be held at 6:00 PM on the Wednesday before the regular Town Board Meeting. The one exception will be in January when the Pre-Board Meeting will be held on January 15, 2020 and the regular monthly meeting of the Town Board will be held on January 22, 2020. This resolution is in accordance with Sections 62 and 63 of the Town Law.

Seconded by: Councilor Matters

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

HOURS OF TOWN HALL

Motion by Supervisor Conway that the Town Hall shall be open Monday through Friday from 8:30 AM to 4:30 PM. And be it further resolved that the Supervisor be, and hereby is, authorized to occasionally and at his/her discretion modify or reduce such hours based upon, but not necessarily limited to, circumstances related to employee and/or resident safety and/or convenience that, in his/her opinion, warrant such reduction or modification.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

TRANSFER STATION HOURS

Motion by Councilor Tierney that the official Transfer Station hours be established for 2020 as follows:

TUESDAY, WEDNESDAY, & FRIDAY:	<i>8:30 AM – 4:55 PM</i>
THURSDAY:	<i>8:30 AM – 6:55 PM</i>
SATURDAY:	<i>8:00 AM – 4:00 PM</i>
CLOSED – SUNDAY, MONDAY AND ALL TOWN HOLIDAYS.	

Seconded by: Councilor Fritz

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

TOWN PARK HOURS

Motion by Councilor Kennedy that the official Town Park hours for 2020 be established as follows:

8:00 AM until Dusk: The Town Parks will be open to the public daily from 8:00 a.m. until dusk. The parks are staffed on Monday through Friday from 8:00 a.m. until 3:00 p.m. from Memorial Day to Labor Day. Additional staffing on weekends and school vacations will be arranged as needed.

Seconded by: Councilor Matters

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

OFFICIAL NEWSPAPER

Motion by Councilor Fritz that The Record be designated as the Official Newspaper of the Town of East Greenbush and that the Times Union will be used when necessary as per Section 64, Subdivision 11 of the Town Law.

Seconded by: Councilor Tierney

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

OFFICIAL BANKS

Motion by Councilor Tierney that in accordance with Section 64 Subdivision 1 of the Town Law, that the branches of TD Bank, Pioneer Bank, National Union Bank of Kinderhook, M & T Bank, Bank of Greene County and Key Bank can be used when needed.

Seconded by: Councilor Matters

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

MILEAGE FOR TOWN OFFICIALS

Motion by Supervisor Conway that non-union Town Officials may be compensated not more than 45 cents per mile for the use of their automobiles when on official Town business as authorized by Section 116 Subdivision 1 of Town Law. Officials may receive mileage reimbursement only if they submit proper documentation as determined by the Supervisor and Town Comptroller.

Seconded by: Councilor Matters

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

DEPARTMENT HEADS, LIMITATIONS OF PURCHASES

Motion by Councilor Fritz that all Department Heads, except for the Commissioner of Public Works, shall be authorized to purchase commodities for departmental purposes in an amount not to exceed \$300.00 without prior approval of the Town Supervisor and Town Comptroller, providing there is a budget appropriation for that purpose sufficient to cover the cost of said purchase, and also providing that such purchase is done in accordance with the Town's Procurement Policy.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES

COMMISSIONER OF PUBLIC WORKS, LIMITATION OF PURCHASES

Motion by Councilor Tierney that the Commissioner of Public Works is hereby authorized to purchase equipment, tools and implements for highway purposes in an amount not to exceed \$1,000.00 without prior approval of the Town Board as per Section 142 of the Highway Law providing there is a budget appropriation for that purpose sufficient to cover the cost of said purchase, and also providing that such purchase is done in accordance with the Town's Procurement Policy.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DISHONORED CHECK FEE

Motion by Councilor Matters to approve a \$20 fee for dishonored checks, as authorized by Section 85 of General Municipal Law (Section 5-328 of General Obligations Law sets the maximum fee at \$20). This applies to checks received by all Town Offices, including the Receiver of Taxes, Town Clerk, Transfer Station, Town Services Department, Building Department, Water and Sewer Office and Police Department.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

COMMISSIONER OF PUBLIC WORKS

Motion by Supervisor Conway that Daniel Fiacco is hereby appointed to the position of Commissioner of Public Works for the period of January 1, 2020 – December 31, 2021.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DIRECTOR OF PLANNING AND ZONING

Motion by Councilor Tierney that Adam Yagelski is hereby appointed to the position of Director of Planning and Zoning for the period of January 1, 2020 – December 31, 2021.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

TOWN COMPTROLLER

Motion by Councilor Fritz that George Phillips is hereby appointed to the position of Town Comptroller for the period of January 1, 2020 – December 31, 2021.

Seconded by: Councilor Matters

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES

DEPUTY COMMISSIONER OF PUBLIC WORKS

Motion by Supervisor Conway that Scott F. Gallerie, Sr. is hereby appointed to the position of Deputy Commissioner of Public Works for a one-year term to expire on December 31, 2020.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

TOWN COMPTROLLER- WAIVER OF RESIDENCY REQUIREMENT

Motion by Supervisor Conway that George Phillips be granted a waiver from the Town’s residency requirement for the period of January 1, 2020 – December 31, 2020.

Seconded by: Councilor Kennedy

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DIRECTOR OF PLANNING AND ZONING- WAIVER OF RESIDENCY REQUIREMENT

Motion by Councilor Tierney that Adam Yagelski be granted a waiver from the Town’s residency requirement for the period of January 1, 2020 – December 31, 2020.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DEPUTY COMMISSIONER OF PUBLIC WORKS- WAIVER OF RESIDENCY REQUIREMENT

Motion by Supervisor Conway that Scott F. Gallerie, Sr. be granted a waiver from the Town’s residency requirement for the period of January 1, 2020 – December 31, 2020.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

FULL TIME CLERK TO THE TOWN COMPTROLLER

Motion by Supervisor Conway that Mary Hendrick is hereby appointed to the position of Full Time Clerk to the Town Comptroller.

Seconded by: Councilor Fritz

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

TOWN SERVICES COORDINATOR

Motion by Councilor Kennedy that Jessica Lansing is hereby appointed to the position of Town Services Coordinator.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES

HUMAN RESOURCES MANAGER

Motion by Supervisor Conway that Lisa A. Borst is hereby appointed to the position of Human Resources Manager.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

SECRETARY FOR PLANNING AND ZONING

Motion by Councilor Tierney that Alison Lovely is hereby appointed to the position of Secretary for Planning and Zoning.

Seconded by Councilor Matters

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

TYPIST TO THE CHIEF OF POLICE

Motion by Supervisor Conway that Stephanie Scheibly is hereby appointed to the position of Typist to the Chief of Police.

Seconded by Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

SECRETARY TO TOWN JUSTICE

Motion by Councilor Matters to appoint Stephanie Hicks as Secretary to the Hon. Town Justice George Hoffman.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES

SECRETARY TO TOWN JUSTICE

Motion by Councilor Kennedy to appoint Eileen Donahue as Secretary to the Hon. Town Justice Kevin Engel.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES

SECRETARY TO THE COURT OFFICE

Motion by Supervisor Conway to appoint Laura Ingoldsby as Secretary to the Court Office.

Seconded by: Councilor Fritz

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor B. Fritz	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES

ATTORNEY TO THE TOWN

Motion by Supervisor Conway that David Gruenberg, Esq., is hereby appointed to the position of Attorney to the Town on an Independent Contractor basis as per retainer letter submitted to the Town.

Seconded by: Councilor Kennedy

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DEPUTY ATTORNEY TO THE TOWN

Motion by Councilor Matters that Craig Crist, Esq., is hereby appointed to the position of Deputy Attorney to the Town for all NYS Vehicle and Traffic Law prosecutions and such other and further duties as may be of assistance to the Town, on an Independent Contractor basis per retainer letter submitted to the Town.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

ASSISTANT ATTORNEY TO THE TOWN FOR THE ZONING BOARD OF APPEALS

Motion by Councilor Kennedy that William Hessney, Esq., is hereby appointed to the position of Assistant Attorney to the Town for the Zoning Board of Appeals and such other and further duties as may be of assistance to the Town, on an Independent Contractor basis per retainer letter submitted to the Town.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

ASSISTANT ATTORNEY TO THE TOWN FOR THE PLANNING BOARD

Motion by Councilor Tierney that Joseph B. Slater, Esq., is hereby appointed to the position of Assistant Attorney to the Town for the Planning Board and such other and further duties as may

be of assistance to the Town, on an Independent Contractor basis per retainer letter submitted to the Town.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

ASSISTANT ATTORNEY TO THE TOWN FOR THE BOARD OF ETHICS

Motion by Councilor Fritz that Joseph B. Slater, Esq., is hereby appointed to the position of Assistant Attorney to the Town for the Board of Ethics on an Independent Contractor basis per retainer letter to be submitted to the Town.

Seconded by: Councilor Tierney

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

DOG WARDEN

Motion by Councilor Matters that Robert A. Guyer, Jr., is hereby appointed to the position of Dog Warden.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES

REAL PROPERTY APPRAISAL AIDE- PT

Motion by Councilor Matters that Patrice Burek is hereby appointed to the position of Real Property Appraisal Aide.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES

SECRETARY – PUBLIC WORKS- PT

Motion by Councilor Fritz that Nancy Hicks is hereby appointed to the position of Secretary in the Department of Public Works on a part-time basis.

Seconded by: Councilor Tierney

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

ASSESSOR’S OFFICE CLERKS– PT

Motion by Councilor Matters that Ellen Schwab and Debra Boyd are hereby appointed to the position of Assessor’s Office Clerks on a part-time basis.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

CLERKS-PT

Motion by Supervisor Conway to appoint Linda Natale and Gail Connell as part-time Clerks.

Seconded by Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

POLICE MATRON - PT

Motion by Supervisor Conway to appoint Stephanie Scheibly as part-time Police Matron.

Seconded by Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

COURT ATTENDANTS

Motion by Councilor Kennedy to appoint Robert Bennett, William Hart and Edward Meyer to the position of Court Attendant.

Seconded by: Councilor Matters

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

BINGO INSPECTORS

Motion by Councilor Fritz to appoint Richard Bender and William Mahan to the position of Bingo Inspector.

Seconded by: Councilor Matters

ROLL CALL:

Councilor B. Fritz	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES

ONE MEMBER OF THE PLANNING BOARD 7-YEAR TERM

Motion by Councilor Tierney that Donald Panton be appointed to the Planning Board for a seven-year term to expire on 12/31/2026.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

CHAIRPERSON OF THE PLANNING BOARD

Motion by Councilor Tierney that Matthew Mastin be appointed Chairperson of the Planning Board.

Seconded by: Councilor Matters

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

TWO MEMBERS OF THE ZONING BOARD OF APPEALS - 5-YEAR TERMS

Motion by Councilor Tierney that Daniel Smith and Robert Seward be appointed to the Zoning Board of Appeals for five-year terms to expire on 12/31/2024.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

CHAIRPERSON OF THE ZONING BOARD OF APPEALS

Motion by Councilor Tierney that Jeffrey Pangburn be appointed Chairperson of the Zoning Board of Appeals.

Seconded by: Councilor Fritz

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

ONE MEMBER OF THE BOARD OF ETHICS - 5-YEAR TERM

Motion by Councilor Tierney that Jessica Mocerine be appointed to the Board of Ethics for a five-year term to expire on 12/31/2024.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

BOND COUNSEL

Motion by Councilor Matters that the Law Firm of Mazzotta, Sherwood & Vagianelis, P.C., be named as Bond Counsel for the Town of East Greenbush, with additional Bond Counsels being the firms of McNamee, Lochner, Titus & Williams, Esqs., Barclay Damon, LLP, Bond, and Schoeneck and King, Esqs.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

SPECIAL COUNSEL

Motion by Councilor Kennedy that Hannigan Law Firm PLLC, be named as Special Counsel for purposes of all Ambulance District and Litigation issues and the Law Firm of Girvin & Ferlazzo, PC, be named as Special Counsel for purposes of all Labor Law, Labor Negotiation and Litigation issues. The Vincelette Law Firm is named as Special Counsel for purposes of Tax Certiorari and Litigation issues, and the Law Firm of Whiteman Osterman & Hanna, LLP is named as Special Counsel for purposes of Planning, Zoning and Economic Development, and William F. Ryan for all legal issues relating to the Water and Sewer District in the Town of East Greenbush, with all of the aforementioned attorneys to serve on an Independent Contractor basis as per respective retainer letters submitted to the Town.

Seconded by: Councilor Matters

ROLL CALL:

Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

SPECIAL ACCOUNTING/AUDIT SERVICES

Motion by Supervisor Conway that the following firms be appointed as Independent Contractors pursuant to retainer agreement to be filed with the Town hereafter for purposes of rendering accounting/audit services to the Town of East Greenbush: UHY, LLP and Purinton & Morris CPAs, LLC.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

SPECIAL ASSESSOR/APPRaisal AND VALUATION SERVICES

Motion by Councilor Matters that Industrial & Utility Valuation Consultants, Inc., Laurence P. Farbstein, President, be appointed as Independent Contractor pursuant to retainer agreement filed with the Town hereafter for purposes of rendering Special Assessor/Appraisal and Valuation services to the Town of East Greenbush.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor R. Matters	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

TOWN ENGINEERING SERVICES CONSULTANTS

Motion by Councilor Tierney to (1) designate Adirondack Mountain Engineering, P.C.; CPL Architects, Engineers, Landscape Architect and Surveyor, D.P.C.; Greenman-Pedersen, Inc.; JMT of New York, Inc.; Maser Consulting Engineers and Land Surveyors, P.A., Professional Corporation; M.J. Engineering and Land Surveying, P.C.; and Stantec Consulting Services, Inc. as the Town's engineering services consultants to perform services under term services agreements executed with each firm, and (2) designate H.V. LaBarba & Associates to provide water supply and sanitary sewer/treatment engineering services to Town units requiring these services.

Seconded by: Supervisor Conway

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

DEPUTY TOWN CLERK

Town Clerk Ellen Pangburn hereby appoints Michelle Eckler as Deputy Town Clerk.

DEPUTY RECEIVER OF TAXES

Receiver of Taxes and Assessments Toni Murphy hereby appoints Kathleen Bennett as Deputy Receiver of Taxes and Assessments.

SUPERVISOR APPOINTMENTS

Supervisor Conway makes the following appointments:

Deputy Supervisor	Christine Tierney
Director of Finance	Meaghan Hart
Secretary to the Supervisor	Lisa O’Brien
Bookkeeper to the Supervisor (Part-time)	Florence Taylor
Town Historian	Roberta Reno

MUNICIPAL LIAISONS

Motion by Supervisor Conway that the following liaisons be designated for 2020:

Councilor H. Kennedy:	Town Services; Receiver of Taxes Office; Library.
Councilor R. Matters:	Assessor; Animal Control; Building Department; Ambulance District.
Councilor T. Tierney:	Planning and Zoning; School District; Public Works.
Councilor B. Fritz:	Board of Ethics; Comptroller; Town Clerk.
Supervisor J. Conway:	Police Department; Court; Dispatch; Fire Services.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

SALARIES

Motion by Supervisor Conway that the salaries/base pay rates for the non-union Town Employees/Officers for 2020 be as detailed on the 2020 Salaries/Compensation Sheet, a copy of which is attached hereto, made a part hereof, and incorporated herein by reference.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

ESTABLISHING 2020 TOWN HOLIDAYS

Motion by Councilor Tierney that the Town Board designates the following Holidays for 2020 for non-union employees.

New Year's Day	Indigenous Peoples/Columbus Day
Dr. Martin Luther King, Jr. Day	Election Day
Presidents' Day	Veterans Day
Memorial Day	Thanksgiving
Independence Day	Day after Thanksgiving
Labor Day	Christmas

In addition, non-union employees are entitled to one (1) floating holiday per year. In 2020 the floating holiday is designated as December 24, 2020.

Seconded by: Councilor Kennedy

ROLL CALL:

Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

APPROVING BLANKET UNDERTAKING PURSUANT TO PUBLIC OFFICERS LAW SEC. 11(2)

Motion by Supervisor Conway that, pursuant to past practice, in lieu of any additional undertaking as required by law, the procurement of a blanket undertaking from an authorized corporate surety

covering the officers, clerks, and employees of the Town, be, and the same hereby is, approved.

Seconded by: Councilor Matters

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

01-2020 A Resolution to Issue a SEQRA Determination and to Adopt the Local Law Establishing the “Town Center” Planned Development District (PZD #17-19)

WHEREAS, 580 Columbia Turnpike LLC., has submitted an application for the establishment of a Planned Development District (PDD) for the development of commercial and multi-family residential units located on Columbia Turnpike identified on the Town’s Tax Roll as Tax Parcel No’s. 166.-7-5, 166.-7-3.5, portion of 166.-7-3.4, 166.-7-6.51 & portion of 166.-7-6.111; and

WHEREAS, on August 16, 2017 (Resolution 165-2017), the Town Board accepted for the Town Center PDD the complete application for a PDD and referred the application to the Town Planning Board for their recommendation; and

WHEREAS, pursuant to Section 2.9.8 of the Comprehensive Zoning Law of the Town of East Greenbush, any application for creation of a Planned Development District to accommodate commercial or light industrial uses shall be a type 1 action under SEQR; and

WHEREAS, a Full EAF has been prepared for this type 1 SEQRA application and the Town Board declared its intent to be lead agency on November 15, 2017 (Resolution 210-2017) and has coordinated the lead agency status and sought comments from other involved and interested agencies; and

WHEREAS, the Town Board held a public hearing on September 18, 2019 to accept public comment on the Town Center PDD application; and

WHEREAS, the Applicant has proposed certain changes to the proposed Town Center PDD as set forth in the attached proposed PDD local law; and

WHEREAS, the revised proposed PDD local law was re-introduced at the November 20, 2019 (Resolution 241-2019), meeting of the Town Board and a public hearing was duly noticed to be held at Town hall at 225 Columbia Turnpike on December 11, 2019 at 6:45 p.m.; and

WHEREAS, the revised proposed PDD local law was provided to the Town Planning Board to provide the Planning Board with an opportunity to revise its previous recommendation concerning the proposed PDD and local law; and

WHEREAS, the Planning Board at its meeting of November 13, 2019 again recommended to the Town Board that the Town Board issue a negative declaration pursuant to the SEQR for the adoption of the proposed PDD local law on the proposed project and that the Town Board adopt the PDD local law as revised; and

WHEREAS, the revised PDD local law and accompanying documentation was provided to the Rensselaer County Planning Board for its review pursuant to the requirements of the NYS General Municipal Law and the RCPB responded by recommending approval of the proposed PDD local law for this project; and

WHEREAS, the Town Board held a duly noticed public hearing on the proposed revised PDD local law on December 11, 2019 and considered all comments of the public both for and against the proposed project; and

WHEREAS, the Town Board took into consideration the recommendation of the Town and County Planning Boards and also the review of the proposed PDD local law for the project by the Town's Designated Engineers; and

WHEREAS, the Town Comptroller confirms that this resolution will have material impact on the Town's finances;
now, therefore, be it

RESOLVED, that the Town Board as SEQRA lead agency for the review of this type 1 action has carefully reviewed the SEQRA documents including the EAF Part 1, 2 and 3, and has 10 considered the SEQRA criteria of significance set forth at 6 NYCRR 617.7 (c) and hereby determines to issue the attached negative declaration of environmental significance finding that no EIS will be prepared for this project because the action, as designed, will not have a significant adverse impact on the environment;

and be it further

RESOLVED, that the Town Board hereby adopts the recommendation of the Town Planning Board, makes the following findings: (1) that the project as a whole and uses proposed will add to the assets of the community and will advance the goals of the Town; (2) that the density and scale of the project and the overall site, architectural and landscape plans are compatible as appropriate with the current and planned community character of the neighborhood, (3) that any increase in density from the underlying zoning is commensurate with the overall benefit to the community, (4) that the state environmental quality review (SEQR) requirements have been met and approves the proposed PDD local law attached hereto subject to the conditions and limitations set forth in the PDD local law, to future major site plan review, to subdivision review for the proposed lot line adjustment, to providing the amenity package as set forth in the PDD local law, and to the Town laws pertaining to land development mitigation fees as the PDD is developed.

The foregoing resolution was duly moved by Supervisor Conway and seconded by Councilor Kennedy and brought to a vote resulting as follows:

Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: NO
Councilor B. Fritz	VOTED: YES

Supervisor Conway comments:

January 2, 2020 - Statement on Vote to Approve the Town Center PDD

I am going to vote yes on Resolution 01-2020. Tonight we're voting on the rezoning of the property. If approved the project must still go through a rigorous site plan review by both the Planning Board and the Town Board.

I want to thank the residents of Woodland and Sherwood Park for their vigorous opposition to the project because, although I would like to see this project move forward, they have taught us a

lot about issues that are negatively affecting their neighborhoods. Those neighborhoods now have our complete attention and we look forward to using the Amenities Package for this project and other public funds to mount a push to fix key infrastructural problems in those areas.

Here are the reasons behind my “yes” vote:

It’s a multi-million dollar investment in Columbia Turnpike that is in keeping with the 2006 Land Use Plan and the 2013 study of the Columbia Turnpike corridor study. Multi-family housing within walking distance of the Turnpike is a highly recommended method for helping revitalize 9 & 20.

The Town and County Planning Boards recommended approval.

The project will benefit the merchants on the Turnpike.

Expands the total area of walkable space in Town.

Improves pedestrian mobility

Provides an easement for residents of Ternan Avenue to hook into municipal sewers.

There is an area-wide race to provide luxury apartments for Regeneron employees. Marrying the revitalization of Columbia Turnpike to the satisfaction of that need will keep a lot of Regeneron employees spending their money in Town and increase the amount of sales tax and encourage other businesses to locate in that area.

The developer can build 121 apartments and 49 single family homes as of right on the site. We’re not talking about giving a developer the ability to develop *275 more* apartments than they can as of right.

The total of 275 units is dependent on the market; that is the maximum number that can be built.

I don’t think that the impact on the neighborhoods will be negative. The school district approves of the project. If other Capital Region developments are any indicator, the revitalization of that part of Columbia Turnpike will *increase* property values in the contiguous neighborhood. I bet many people in the neighborhood will use the walking paths and find them to be convenient and healthy.

I do have **Concerns**:

These must be and must remain luxury apartments.

I wish there was more commercial space.

The management of the property will be as important as its development.

I don't like the application of PILOT agreements to apartment projects but I blame the IDA not the developers.

Councilor Kennedy comments:

I am voting yes and here is why I am voting yes. I've talked to many people in town over the past year, both proponents and opponents. I listened to people. I listened to their suggestions. Again, I also want to emphasize that it's been a great working, collaborating experience with the board and people who live in town, people who live close to the project and people who live farther away, and the developers. I think that everyone has worked together well. The suggestions have been made from people and a lot of input has been considered and acted upon, responded to and addressed. I took away from pretty much everyone that people are in favor of smart development and particularly along 9&20. I think so in this instance it's too early in the process of this project to put a halt to it. I'd like to see it through. I'd like to see through this phase. Each other phases are coming back to the board for site plan review and approval. We have a lot more time and work to do to continue to collaborate with everyone and everyone's suggestions. I do think, as Jack said, with additional employment opportunities and additional people moving into town with Regeneron and Amazon, we have to be able to provide residential opportunities for people who are going to be working in this proximity to East Greenbush and Schodack. I did some research with our Town Planner. The last, rough (from 2017) census tabulation came in as the ratio of apartment renters and homeowners as 78% owner occupied residents to 22% renters on different residences. There is a need in the town to expand and increase luxury apartments and I think this is the opportunity that we should move forward on. That is why I'm voting yes.

Councilor Tierney comments:

I vote yes on this resolution. First I would like to thank the residents for their active participation and thoughtful comments. Over the four years I've been on the Town Board, I have found there is common misconception that the R-B Zone is considered an actual physical buffer rather than the intent to be a transition from medium density to more rural areas of Town. Based on the location of the project proposed, we must recognize that the R-B designation is no longer applicable and the submission of a PDD application is appropriate, and warrants through consideration. I fully recognize that making a change from currently empty/vacant land to any development is one of the biggest impacts on existing residential development. Because of this, we followed a process to listen to resident concerns, address resident concerns, and then determine if the concerns should prohibit the development. In response to the neighbors, the developer adjusted the buffering, trees, lighting and most importantly there is no through traffic into the existing neighborhood. I fully agree with Supervisor Conway that the process of site plan review will be extremely important in addressing the specific mitigations. I would like to

acknowledge that the Planning Board recommendation for the project was very thorough, and included specific details for supporting the PDD. Some of the key findings included in the recommendation that impacted my vote include the appropriateness of multi-family mixed use development on Columbia Turnpike, the phasing of the project, the access points are within an area that is primary commercial, and that the location of the project is consistent with the goals and visions of the area as included in the Town Planning documents, the Land Use study, as well as the B-1 Zone definition; and that the buffers will enhance the compatibility and transition from the current vacant status. A thorough site plan review of the project will be essential, and will continue to address the understandable concerns of the adjacent neighbors. With the recommendation from the Planning Board, support from the school district, and aligned with our goals to revitalize Columbia Turnpike, I am voting yes on this project. I fully expect that with a decision of this magnitude, and for a project that has generated public opposition, that there will be residents who disagree with my vote. I hope that they understand and while they may disagree, we followed a process that was transparent and thorough, and recognize that their input was appreciated and had an impact on the project.

Councilor Matters comments:

Thank you, Mr. Supervisor.

I'll begin by saying that few business decisions rendered by this or any other town board surpass the significance of those rendered relative to the consideration of planned development districts. Indeed, it is the importance and impact of PDDs that underscores one of the prime reasons for having a multi-member town board: to maximize the chance that residents will benefit from five, independent-minded and informed individuals representing their collective interests. I believe East Greenbush residents realize just such a benefit via this board, and will once again this evening. I thank the members of our planning board and our director of planning and zoning, Adam Yagelski, for their time and effort in processing this PDD application.

When I began evaluating the appropriateness of the Town Center PDD, I set out to do so based upon the same single criterion upon which I've based my evaluation of prior PDDs: objectivity. In this instance, I considered:

1. the provisions of the current zoning covering the subject property, which is partially within a general business/mixed-zoning (or B-1) district and largely within a Residential-Buffer (or R/B) district;
2. the basis upon which the R/B district was established and its importance in the overall zoning schema for the town, especially as it relates to the properties of residents that abut the R/B district proposed for development;
3. the applicant's proposed PDD provisions, including the degree to which the PDD's intensity of use departs from that which is allowed in the current R/B district;
4. the applicant's justification for the PDD; namely, its claimed benefits that would ascribe to town residents; and

5. a test as to whether: (a) such benefits are likely to materialize and, if so, (b) whether the materialization of such benefits are compelling enough to warrant the alienation of a duly established R/B district prior to the completion of a pending comprehensive planning and zoning study, the same kind of comprehensive study upon which the current R/B district was predicated in 2008 when I sat on this board.

The residential-buffer district was created with the intent to support low-density residential, agricultural, rural and open-space uses, and to serve as a transition from the medium-density neighborhoods of East Greenbush to the more rural areas of town.

In this instance, the property within the R/B district buffers and protects residents within the Woodland Park neighborhood from the much more intensive, high-density development and uses fronting Columbia Turnpike. Although sometimes perceived as such, R/B zoning was never intended to be some generic, nominal, catch-all district that has some sort of “standby” status pending a developer’s initiative to convert it to a PDD that may allow a more intensive, profitable use. This was a basic premise of the R/B district when it was duly recommended to the town board by its planning and zoning consultant in 2008 based upon objective rationale, and should serve as an extremely high bar for any proposed change.

Unlike other PDDs recently approved by this town board, the contrast between the use-density of property within the exiting R/B district to that of such property within the proposed PDD is sharp and striking. It is this distinct difference in use-density that I believe should serve as further caution to the proposed PDD.

I’m very much an advocate for the commercial rejuvenation of Columbia Turnpike; I’ve been vocal about it since 2007; however, as much as there may be a burning desire by residents as a whole to revitalize Columbia Turnpike, I don’t believe that just “any” use or development necessarily constitutes proper use or prudent development. In other words, “anything” is not better than “nothing.”

I have thoroughly reviewed the town’s 2014 Chazen and CDTC Corridor Plan & Design Guidelines for Columbia Turnpike and Troy Road and, having served as a member of the project steering committee, did note reference to corridor revitalization via the enhancement of pedestrian amenities. Indeed, the guidelines suggest higher density, more compact multi-family housing as a means of expanding the consumer base of adjacent businesses within the T-5 transect zone, the area in which the proposed PDD is located; however, the guidelines are also predicated on a basic premise, as noted in the public workshop summaries, that higher housing densities should be appropriate and in harmony with adjacent land uses. It’s not unreasonable to infer, especially given the relatively broad subject-area focus of the guidelines and that such focus was not narrowed to the subject PDD area, that this means land uses within the Woodland Park neighborhood which are currently protected by the R/B district.

I have also given the applicant’s 2017 market study a cursory review. While the study was not commissioned by and for the town, its consultant did limit the project viability to only 162 apartment units or about 59% of the full, albeit phased, buildout proposed at 275 units. Moreover, the consultant cautioned that the PDD’s residential component may realize a limited market demand, owing, at least in part, to market perception that East Greenbush is a less attractive location compared to North Greenbush or Bethlehem. While this study was not

intended to examine whether high-density residential development within the proposed PDD area would serve as the impetus for enhanced commercial development along Columbia Turnpike, my general inference was that such buildout and marketing limitations do not strengthen the notion of a residential/commercial-development springboard effect, it weakens it.

Lastly, having lived in Schodack for almost 20 years and in this town for the last 35, I've seen absolutely no evidence, empirical or otherwise, demonstrating that multi-family and other high-density housing developments created adjacent to Columbia Turnpike over the last 20 years have served as any sort of springboard or catalyst for commercial development, sustained or otherwise, along the corridor. This includes residential development at East Greenbush Terrace; Forest Pointe Drive; and, most recently, the Kensey on Elliot.

In my opinion, the timing of the submission of a PDD application, which, in this instance, was prior to the town's 2018 commissioning of its planning & zoning study, should not serve as a basis to exempt it from being subject to the study. To the contrary, the controversy generated over an application seeking a PDD *privilege*, as opposed to the exercise of a property *right* based upon existing zoning, should, in and of itself, be reason enough to give pause to its approval, at least at this point in time.

Still, the larger, first-instance argument lies in, what I believe to be, the lack of evidence demonstrating a clear nexus between densified residential development and guaranteed, substantial, and sustained commercial development and occupancy along Columbia Turnpike. Even if such a nexus could be credibly and convincingly demonstrated, it still would not justify preempting the town's pending study, inasmuch as the current R/B district was legitimately established and should be respected unless and until the completion of the study bears out a valid and justified change to another zoning district.

I, therefore, do not believe that this proposal passes the test relative to the two factors that I mentioned earlier, either with respect to the realization of enhanced commercial development; or with respect to the proposal warranting the alienation of the current R/B district, at least prior to the completion of the town's pending comprehensive planning and zoning study.

As an alternative, if the proposed PDD was limited to only the portion of the site currently situated within the B-1 district and was not in alienation of the R/B district, I would be very amenable to considering such a proposal at this time, notwithstanding the town's pending comprehensive planning and zoning study not being finished.

Notwithstanding the discomfort that I've felt in reaching a conclusion viewed by many as unpopular, I've tried my best to exercise objectivity throughout my review, remain faithful, and see it through. Accordingly, I'm unable to support the Town Center PDD application.

That's all that I have, Mr. Supervisor.

Councilor Fritz comments:

- 1st I want to thank the community for their involvement in this process. Public comment is an important part of making these decisions.

- I also want to thank the developer for all the work that has gone into this plan. I appreciate the responsiveness and taking the concern of the residents into account and making adjustments to help alleviate some of the concerns.
- I feel there has been through reports detailing the concerns on traffic, water and sewer and other public services.
- I understand there is opposition to this project, but going door to door these last 2 years has given me the unique experience of speaking directly with a large percentage of residents in all of EG. For the most part I was hearing positive comments. People are excited to see change coming to Columbia Turnpike.
- There was a time in my life that I was looking for this exact type of apartment, I was living in a small 1 bedroom above a Dr. office and I was looking for something that would give me more of a community, but I was not ready to purchase a house. I was still single, living on my own and looking for more. That being said I see a lack of this type of housing in EG.

I feel overall that this is a good project that is in line with the goals of revitalizing Columbia Turnpike. I will be voting in favor of this resolution.

Supervisor Conway thanked Tyler Culberson (present at this meeting) for his patience, having withstood some withering, semi-personal attacks. Supervisor appreciated his professionalism, patience, and the persistence that he brought to this. Thank you very much. Councilor Kennedy also thanked Tyler.

Supervisor Conway apologized to the Board for these next two resolutions as they came late. Part of the problem we have is that we are really radically understaffed in the Department of Public Works. By putting them on tonight's agenda we can get these employees started. This won't happen again. This is wrong. I should not have dropped it on the Board this way. Because the regular business meeting has been pushed back to the 22nd, that's three weeks we wouldn't have the people we are trying to appoint tonight. Supervisor Conway apologized to the Board and moved the following resolutions.

02-2020 A Resolution to Appoint Douglas Hanks to the Position of Laborer in the Department of Public Works

WHEREAS, the Department of Public Works has an existing vacancy for the position of Laborer in the Sewer Department; and

WHEREAS, the Public Works Commissioner advertised for an Laborer in the Town's Official Newspaper and on the Town's website; and

WHEREAS, applications were received and reviewed, and interviews conducted by the Town Supervisor, the Commissioner of Public Works, and Deputy Commissioner of Public Works; and

WHEREAS, Douglas Hanks was unanimously selected as the most qualified candidate for the position from a field of four applicants; and

WHEREAS, the Town Comptroller has confirmed that this appointment can be funded with the 2020 budget from Budget Code 81301.07,8,9,10.01;

now, therefore, be it

RESOLVED, that the Town Board confirms the appointment of Douglas Hanks to the position of Laborer in the Department of Public Works, Sewer Department, at the rate of \$21.2326 per hour as specified by the CSEA Collective Bargaining Agreement. This appointment will be effective as of January 1st, 2020.

The foregoing resolution was duly moved by Supervisor Conway and seconded by Councilor Fritz and brought to a vote resulting as follows:

Supervisor J. Conway	VOTED: YES
Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

Supervisor Conway stated Mr. Hanks comes to us from the City of Rensselaer where he worked in the Department of Public Works for 11 years. He is MS4 certified and we have had 5 or 6 people who have tremendous credibility in this building tell us they can't believe we could get someone as talented, as good a work ethic and such an effective professional. Supervisor Conway stated he was very proud to make this resolution.

03-2020 A Resolution to Appoint Matthew Middleton to the Position of Motorized Equipment Operator Heavy (MEOH) in the Department of Public Works

WHEREAS, the Department of Public Works has an existing vacancy for the position of Motorized Equipment Operator Heavy (MEOH) at the Transfer Station; and

WHEREAS, the Public Works Commissioner advertised for an MEOH in the Town's Official Newspaper and on the Town's website; and

WHEREAS, applications were received and reviewed, and interviews conducted by the Town Supervisor, the Commissioner of Public Works, and Highway General Foreman; and

WHEREAS, Matthew Middleton was unanimously selected as the most qualified candidate for the position from a field of four applicants; and

WHEREAS, the Town Comptroller has confirmed that this appointment can be funded with the 2020 budget code 81601.01.01;

now, therefore, be it

RESOLVED, that the Town Board confirms the appointment of Matthew Middleton to the position of Motorized Equipment Operator Heavy (MEOH) in the Department of Public Works, Transfer Station, at the rate of \$22.4240 per hour as specified by the CSEA Collective Bargaining Agreement. This appointment will be effective as of January 3rd, 2020.

The foregoing resolution was duly moved by Supervisor Conway and seconded by Councilor Kennedy and brought to a vote resulting as follows:

Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

Supervisor Conway made a motioned to go into Executive Session for the purpose of conducting two job interviews, one in the Police Department and one in the Building Department.

Seconded by: Councilor Tierney

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

Supervisor Conway stated that concludes the public business of the meeting and board will adjourn from Executive Session. Supervisor Conway congratulated the Town Clerk on her first meeting and stated she did a great job.

Executive Session ended at 8:42 PM.

Motion by Supervisor Conway.

Seconded by: Councilor Fritz

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor B. Fritz	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES

ADJOURNMENT at 8:43 PM

Motion by Supervisor Conway to adjourn.

Seconded by: Councilor Kennedy

ROLL CALL:

Supervisor J. Conway	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

**TOWN OF EAST GREENBUSH
2020 SALARY/BASE PAY SHEET**

ELECTED OFFICIALS

Position	Person	Amount
Town Supervisor	John J. Conway	\$85,500
Town Clerk	Ellen Pangburn	\$46,874
Registrar of Vital Statistics	Ellen Pangburn	\$ 7,109
Receiver of Taxes and Assessments	Antonette Murphy	\$58,517
Justice of the Peace	Kevin Engel	\$32,743
Justice of the Peace	George Hoffman	\$32,743
Town Board Member	Christine Tierney	\$12,500
Town Board Member	Hollie Kennedy	\$12,500
Town Board Member	Richard Matters	\$12,500
Town Board Member	Bridget Fritz	\$12,500

APPOINTED FULL-TIME POSITIONS

Position	Person	Amount
Chief of Police	Elaine Rudzinski-Miano	\$105,000
Commissioner of Public Works	Daniel Fiacco	\$85,000
Comptroller	George Phillips	\$79,170
Director of Planning/Zoning	Adam Yagelski	\$67,500
Sole Appointed Assessor	Susan McCarthy	\$66,401
Code Enforcement Officer	Kevin Hitchcock	\$63,691
Director of Finance	Meaghan Hart	\$50,750
Typist to Chief	Stephanie Scheibly	\$50,137
Town Services Coordinator	Jessica Lansing	\$43,918
Secretary to the Town Justice	Eileen Donahue (plus \$75 per Session)	\$41,827
Secretary to Planning & Zoning	Alison Lovely (plus \$75 per Session)	\$39,585
Secretary to Supervisor	Lisa O'Brien	\$39,078
Human Resources Manager	Lisa Borst	\$38,570
Clerk to Comptroller	Mary Hendrick	\$37,555
Deputy Town Clerk	Michelle Eckler	\$36,058
Secretary to the Town Justice	Stephanie Phillips (plus \$75 per Session)	\$37,555
Secretary to the Court Office	Laura Ingoldsby	\$33,982
Dep Comm. of Public Works	Scott Gallerie	\$35,000

APPOINTED ATTORNEYS - INDEPENDENT CONTRACTORS

Position	Person	Amount
Attorney to the Town	David Gruenberg, Esq.	\$38,000
Deputy Attorney to the Town	Craig Crist, Esq.	\$20,000
Asst. Attorney to the Town - PB	Joseph B. Slater, Esq.	\$18,000
Asst. Attorney to the Town - ZBA	William Hessney, Esq.	\$12,500
Asst. Attorney to the Town – Ethics	Joseph B. Slater, Esq.	\$ 2,500

APPOINTED PART-TIME POSITIONS

Position	Person	Amount
Dog Warden	Robert Guyer	\$13,500
Town Historian	Roberta Reno	\$ 6,000
Planning Board Chairperson	Matthew Mastin	\$ 5,075
ZBA Chairperson	Jeffrey Pangburn	\$ 5,075
Fire Inspector Part-time	Kevin Hitchcock	\$ 2,750
Assessment Review Bd. Chair	Cassandra Maloy	\$ 1,500
Deputy Town Supervisor	Christine Tierney	\$ 0
Police Matron part-time	Stephanie Scheibly	\$16.25/hr
Real Property Appraisal Aide.	Patrice Burek	\$16.75/hr*
Bookkeeper to the Supervisor	Florence Taylor	\$16.75/hr*
Deputy Receiver of Taxes	Kathleen Bennett	\$17.00/hr
Clerk PT – Assessor Office	Ellen Schwab	\$16.25/hr
Clerk PT – Assessor Office	Debra Boyd	\$15.50/hr
Clerk PT	Linda Natale	\$16.00/hr
Clerk PT	Gail Connell	\$16.50/hr
Secretary DPW	Nancy Hicks	\$17.50/hr
Justice Court Attendant	Robert Bennett	\$75.00/Session
Justice Court Attendant	Edward Meyer	\$75.00/Session
Justice Court Attendant	William Hart	\$75.00/Session
Bingo Inspector	Richard Bender	\$50.00/Session
Bingo Inspector	William Mahan	\$50.00/Session

* Not to exceed \$13,750 for the year.

Planning Board Members Term End in Parentheses (\$80.00/Session)

Donald Panton (12/31/26), Nancy Kupiec (12/31/20), Christine Horne (12/31/21), James Moore (12/31/22), Ralph Viola (12/31/23), Kurt Bergmann (12/31/2024), Matthew Mastin (12/31/25).

Zoning Board Members Term End in Parentheses (\$75.00/Session)

Robert Seward, III (12/31/24), Daniel Smith (12/31/24), John Conway, Jr. (12/31/20), Matthew Ostiguy (12/31/21), Scot Strevell (12/31/22), Thomas Hickey (12/31/22), Jeffrey Pangburn (12/31/23).

Board of Assessment Review Members (Not to exceed \$500.00 each) \$25.00/hr

Robert Jucha (09/30/20), Barbara Cavallo (9/30/21), Christina Hennessy (9/30/23), William Siegmann (09/30/23), Cassandra Maloy (09/30/24).

ADJOURNMENT

Motion to adjourn by Supervisor Conway seconded by Councilor Tierney and brought to a vote as follows:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

Respectfully,

Ellen Pangburn
East Greenbush Town Clerk

Approved: January 22, 2020