

Supervisor Conway stated that this is a very special night and that this is one of the moments of this job that he really enjoys.

117-2019 A Resolution to Make a Conditional Job Offer to Shelby E. Proper

WHEREAS, this Board intends to maintain adequate staffing within the Town Police Department, by appointing qualified individuals to replace positions that become vacant, and police officer positions have become vacant; and

WHEREAS, the Town Comptroller has confirmed that this position was not included in the current budget however this will be offset by savings from staffing loss charged to account 31201.01.01; and

WHEREAS, Shelby E. Proper, a graduate of Valley Central High School and the State University of New York, has made application for said police officer position, has undergone a background investigation, has been interviewed by the Town Board and has been found to be eligible and qualified according to the Rensselaer County Civil Service Commission; and, in order to further advance the Town's recruiting process consistent with law;

now therefore be it

RESOLVED, that Shelby E. Proper be and hereby is offered a conditional appointment to the position of Police Officer, subject to the following conditions and stipulations;

- final approval of all medical and psychological evaluation by the Rensselaer County Civil Service Commission;
- satisfactory fingerprint and background check;
- successful completion of the Basic School for Police prescribed by the Bureau for Municipal Police and successful completion of the Field Training Program of the East Greenbush Police Department;

and be it further

RESOLVED, that said job offer be accepted by said candidate within ten days by executing the oath of office as administered by the Town Clerk, or, after which said offer shall become null and void;

and be it further

RESOLVED, that said conditional appointment shall commence on July 8, 2019; shall be subject to a probationary period of one (1) year; and, that upon successful completion of all said conditions and stipulations, shall be, and hereby is made permanent.

The foregoing resolution was duly moved by Supervisor Conway seconded by Councilor Matters and was voted upon as follows:

Supervisor J. Conway	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor B. Fritz	VOTED: YES

118-2019 A Resolution to Make a Conditional Job Offer to Nicholas J. Liuzzi

WHEREAS, this Board intends to maintain adequate staffing within the Town Police Department, by appointing qualified individuals to replace positions that become vacant, and police officer positions have become vacant; and

WHEREAS, the Town Comptroller has confirmed that this position was not included in the current budget however this will be offset by savings from staffing loss charged to account 31201.01.01; and

WHEREAS, Nicholas J. Liuzzi, a graduate of Columbia High School and Hudson Valley Community College, has made application for said police officer position, has undergone a background investigation, has been interviewed by the Town Board and has been found to be eligible and qualified according to the Rensselaer County Civil Service Commission; and in order to further advance the Town's recruiting process consistent with law;

now therefore be it

RESOLVED, that Nicholas J. Liuzzi be and hereby is offered a conditional appointment to the position of Police Officer, subject to the following conditions and stipulations;

- final approval of all medical and psychological evaluation by the Rensselaer County Civil Service Commission;
- satisfactory fingerprint and background check;
- successful completion of the Basic School for Police prescribed by the Bureau for Municipal Police and successful completion of the Field Training Program of the East Greenbush Police Department;

and be it further

RESOLVED, that said job offer be accepted by said candidate within ten days by executing the oath of office as administered by the Town Clerk, or, after which said offer shall become null and void;

and be it further

RESOLVED, that said conditional appointment, shall commence on or about July 8, 2019; shall be subject to a probationary period of one (1) year; and, that upon successful completion of all said conditions and stipulations, shall be, and hereby is made permanent.

The foregoing resolution was duly moved by Councilor Kennedy seconded by Councilor Matters and was voted upon as follows:

Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor B. Fritz	VOTED: YES

119-2019 A Resolution to Accept the Resignation for Purposes of Retirement of Christopher P. Lavin From the Position of Chief of Police

WHEREAS, Christopher P. Lavin was born in Providence, Rhode Island on June 15, 1949, earned a B.A in Law Enforcement from Salve Regina College and an M.A. from John Jay School of Criminal Justice and served as a Police Cadet in Barrington, Rhode Island and Patrolman at the University of Rhode Island; and

WHEREAS, Chris Lavin joined the East Greenbush Police Department on February 14, 1972 at the age of twenty-two and became only the 5th full-time patrolman in the Department; and

WHEREAS, in September, 1974 he was promoted to the rank of Detective Sergeant and on January 1, 1990 he was promoted to the position of Acting Chief of the Department, an appointment that lasted until he was made Chief of Police five months later; and

WHEREAS, for the past 29 years, Chief Lavin has led the East Greenbush Police Department with intelligence, class and integrity, and must be credited with building one of the finest police departments in the Capital Region, hiring numerous excellent officers, equipping them properly and deploying them to maximum effectiveness; and

WHEREAS, the Town of East Greenbush is widely known as a safe community thanks in large part to the organizational ability and leadership of Chief Lavin and his officers; and

WHEREAS, Chief Lavin has not limited his contributions to the community to simply serving as an excellent Chief of Police but has also served as a member of the East Greenbush Fire Department for more than 50 years; and

WHEREAS, the Town Board is deeply appreciative of the work he has done and the manner in which he has conducted himself as our Chief of Police;

now, therefore, be it

RESOLVED, that the Town Board of the Town of East Greenbush accepts the resignation for purposes of retirement of Christopher P. Lavin from the position of Chief of Police;

and be it further

RESOLVED, that the Town Board congratulates Chief Lavin on his nearly 50-year career in law enforcement, and thanks him for his outstanding contributions to the operation of the East Greenbush Police Department, and for the maintenance of public safety in the Town of East Greenbush;

and be it further

RESOLVED, that the Town Board wishes Chief Lavin great health and happiness in retirement.

This resolution was duly moved by Supervisor Conway and seconded by Councilor Tierney and brought to a vote resulting as follows:

Supervisor Conway stated that he was elected in 2015, and in between the time he was elected and the time that he started he made the Chief promise that he wasn't retiring because he did not know anything about a Police Department. He went on to say that the Chief stayed and he was here for most of his first term, and wanted to say Thank you for all that he has done. He also thanked him for the class that he has brought to this Department.

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

120-2019 A Resolution to Make a Conditional Job Offer to Elaine Rudzinski-Miano for the Position of Chief of Police

WHEREAS, this Board has received and approved the retirement resignation of the Chief of Police; and

WHEREAS, it is the intention of this Board to maintain professional leadership of the Police Department through the careful selection and appointment of an eligible and highly qualified candidate to replace the Chief; and

WHEREAS, the Town Comptroller has confirmed that this position is included in the current budget and will have no material impact on Town finance code 31201.01.01; and

WHEREAS, Elaine Rudzinski-Miano, a graduate of Columbia High School, Hudson Valley Community College, Siena College and Sage Graduate School, has made application for said Chief of Police position; and

WHEREAS, Elaine Rudzinski-Miano has 24 years of satisfactory experience as an East Greenbush Police Officer; has previously served as a Youth Officer, DARE Officer, School Resource Officer, Detective; and, now serves as the Detective Sergeant of the Department supervising all investigations; and

WHEREAS, Elaine Rudzinski-Miano, has undergone a background investigation, been interviewed by the Town Board and been found to be eligible and qualified for a Provisional Appointment to this position, pending the outcome of a civil service list for said Chief of Police position to be administered by the Rensselaer County Civil Service Commission; and;

WHEREAS, in order to further advance the Town's recruiting process consistent with law;

now therefore be it

RESOLVED, that Elaine Rudzinski-Miano be and hereby is made a Conditional offer for the position of Chief of Police (Provisional) subject to the following conditions and stipulations;

- said appointee will comply with the Laws of the State of New York, the Rules and Regulations of the East Greenbush Police Department and the Laws and Ordinances of the Town of East Greenbush, according to the terms and conditions of employment as set down in the Town Employee Handbook; and
- that said appointee shall make a timely and complete application for the civil service examination which is appropriate for this job title; and,
- that said appointee shall achieve satisfactory test scores and ranking eligibility as those measures are by the Rensselaer County Civil Service Commission;

and be it further

RESOLVED, that said job offer be accepted by said candidate within ten days by executing the oath of office as administered by the Town Clerk or her designee, or, after which said offer shall become null and void,

and be it further

RESOLVED, that said conditional (provisional) appointment shall commence on June 28, 2019; shall be subject to a probationary period of one (1) year; and, shall remain in effect until further notice is given by this Board.

Supervisor Conway stated that this is history because this is the first female Police Chief in Rensselaer County. He also added that "this appointment is not made because Elaine is a women. This appointment is made because she has been an excellent Police Officer. She is of

this community...she is this community. When we were interviewing we went through an extensive process. We interviewed great candidates, it was a really arduous task to do this. We asked the other candidates what they thought community policing means, and in other communities it is a program. But in East Greenbush it is having Elaine and these other Officers.”

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES

ADJOURNMENT

Motion to adjourn by Supervisor Conway seconded by Councilor Tierney and brought to a vote as follows:

Supervisor J. Conway	VOTED: YES
Councilor T. Tierney	VOTED: YES
Councilor H. Kennedy	VOTED: YES
Councilor R. Matters	VOTED: YES
Councilor B. Fritz	VOTED: YES